

LIVING SYSTEM LIFE AND WORK THE NEW PATTERN FOR *SUCCESS*

A Series of Presentation/Discussions
To Explore Critical Issues
For Your Life and Your Business

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Part 1 – 2 **4 Mega-Forces – World Human Transformation**

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Slide 2 – Mega-Force 1 – Human Transformation

Mega-Force 1 – World Human Transformation

Mega-Force 1 is a world transformation driven by the new pattern of human and business identity that began to appear on Earth about 1900 A.D. It results from a new pattern of human psyche operation in some persons. The new pattern is called Living System Life and Work. Its emerging science is called Living System Science. It is in the process of beginning to transform away from today's scientific establishment – the science of linear and relativistic systems – upon which almost all conventional leadership/management, organization, operations and entrepreneurship are based.

Slide 3 – Mega-Force 1 – Stage A' 2nd *Renaissance*® pattern

Mega-Force 1 is now accelerating. As Paul Williams said in the poem from *Das Energi* that I gave you in the Introduction:

We are going to make a quantum leap
Everything will change
You will never be the same.

Still small, but growing, numbers of people are evolving into the new psyche stage pattern – It is called the Stage A' (A prime) – Living System, 2nd *Renaissance* pattern of life and work. I will explain exactly what that means as we proceed. Most of these persons who are beginning to transform are not themselves consciously aware of what is happening to them. They may not know about psyche stages either. They just know they are different and they are impelled to try to live and work in a new pattern that they do not really understand – It just feels more natural to them.

Their minds are operating in non-conventional patterns, at least in part. A very few examples are Bill Gore who founded W.L. Gore and Associates as probably the earliest Nodal Network business; Dee Hock who led the “Chaordic” transformation of VISA; Linus Torvalds who led the non-conventional Nodal Network organization who created LINUX; and Christopher Locke, Rick Levine, Doc Searles and David Weinberger who wrote *The Cluetrain Manifesto* calling for the end of business as usual. We will discuss them and many others as we proceed to develop the mindset of the New Pattern for *SUCCESS*.

Those using the Living System pattern demonstrate a new vision of the purpose of life and work and what is valid science. It leads them to discover new methods for pursuing a meaningful life. It usually results in powerful dissatisfaction with what now exists.

Today people and organizations functioning only in the currently dominant psyche stage patterns are experiencing a complex pattern of crises they cannot solve. Many of them are not even aware of the situation they are in. These crises and failures to deal with them in any but conventional linear ways are leading to the terminal decline in leadership and importance of the human patterns we will come to know as Stage E and Stage F.

The same type of human transition, with crises and failures of the conventional pattern and the emergence of a new more effective pattern of life and work, led to a new era at six previous turning point periods in human history. Such transitions do not happen very often – But when they do Everything Begins to Change Discontinuously – What looks like chaos and destruction is the prelude to the emerging order and stability – For those who can see it, understand it, align with it and use it. So Negativity and Pessimism for what is declining is valid – And Positivism and Optimism for what is being born is equally valid – And far more effective.

Beginning as Primitive Hunter Gatherers at Stage A, today's leading edge people have progressed through five more psyche stage transformations up to the threshold of today's transformation into Stage A'. Let's just name these human transformations in sequence so the stages of mankind, when they emerged and when they were the leading stage in mankind become familiar to you:

Stage A – Primitive, Hunter Gatherer Man

- Emerged as first humans more than 1 million years ago
- World Leading until ~ 30,000 B.C.

Stage B – Mystical, Tribal Man

- Emerging by 30,000 B.C.
- World Leading until ~ 5000 B.C.

Stage C – Heroic, Early Imperial Man

- Emerging by 8000 – 6000 B.C.
- World Leading until ~ 500 A.D.

Stage D – Absolutistic, Medieval Man

- Emerging by 1500 B.C.
- World Leading until ~ 1400 A.D.

Stage E – Linear System, 1st Renaissance Man

- Emerging by 800 – 1000 A.D.
- World Leading ~ 1400 A.D. to Today

Stage F – Relativistic, Socialistic Man

- Emerging by 1750 A.D.

– World Leading ~ Late 1800's A.D. to Today

Stage A' – Living System, 2nd Renaissance Man

– Emerging since ~ 1900 A.D.

– Still emerging and beginning to lead in certain niches of human affairs

It is fascinating to learn that your own life evolves through the same sequence of psyche stages as collective human history has. This is called *Recapitulation*. It means that in our life we retrace, or recapitulate, the previous stages of mankind. Let's just identify typical age periods when the various *Human Psyche System* stages usually dominate in the lives of the most evolved persons:

Stage A – Primitive, Hunter Gatherer Man

– Infancy, the first year of life

Stage B – Mystical, Tribal Man

– Early Childhood, 1 to ~ 2 1/2 years

Stage C – Heroic, Early Imperial Man

– Childhood, Starting with the “Terrible Two's”

Stage D – Absolutistic, Medieval Man

– Adolescence

Stage E – Linear System, 1st Renaissance Man

– Early Adulthood

Stage F – Relativistic, Socialistic Man

– Mid-Adulthood

Stage A' – Living System, 2nd Renaissance Man

– Mid to later Adulthood

My discussions in Part 2 will present a more detailed picture of the evolution of Human Psyche System stages through history and through our individual lives. Now I introduce a graphical overview of the rise and fall of human psyche stages through history as they lead up to our current transformation – That is the human transformation to Stage A' that I call *Mega-Force 1*.

Slide 4 – Human Psyche System Stages through History – View 1

This diagram shows the rise and fall of specific Human Psyche System stages in world leadership over the last 50,000 years. I want to emphasize that what has happened through history is not just an interesting story. It has important applications for leadership/management, organization and operations today.

This diagram shows that at critical times in history a new Human Psyche System stage emerges and the previously dominant one declines in influence and leadership effectiveness. The great transformation periods of history are shown by the shaded areas. This process is now happening for the seventh time in history and for the seventh time in the lives of today's leading-edge humans. Remnants of all these stages remain important for leadership and organization today.

About 30,000 B.C. we see **Stage A – Primitive, Hunter Gatherer Man** was in decline and **Stage B – Mystical, Tribal Man** was in leadership ascendance. This marked the first transition era of human history when stable tribal life, village organization, agriculture and animal domestication emerged. Stage B grew to be dominant in human affairs by 15,000 B.C. and began its gradual decline.

Stage C – Heroic, Early Imperial Man emerged from about 8000 to 5000 BC in the Middle East area of what is now Iran and Iraq. This second transition era was dominated by the Stage C pattern of violent personal power and its Feudal System organization replacing as world leader the Stage B pattern of peaceful tribal societies. As Stage C organizations grew by conquest from City States into sizable early empires, it was necessary to invent early types of secular bureaucracy to control and administer captured territories for the benefit of the conquerors. Each bureaucracy suited the individual whims and needs of the King/Emperor. Stage C pattern rose to world dominance and then declined throughout the period from about 3500 BC to 500 AD. This was from the time of emperor Darius the Great in Persia until the first fall of the Roman Empire.

Slide 5 – Human Psyche System Stages through History – View 2

This diagram expands the horizontal time scale to better show the rises and falls of Stages C, D, E and F. It shows the third transition era of history between about the birth of Christ and the fall of Rome about 500 AD. In this period the **Stage D – Absolutistic, Medieval Man** pattern replaced the **Stage C – Heroic Man** pattern as world leader.

At Stage D the concept and practice of organization by bureaucracy was profoundly transformed. Its secular nature became religious. It became a more complex many level church dominated bureaucratic structure that was uniform throughout the Western world of the time. Individual whims of an Emperor were replaced by the absolute uniform structure and operations of the Universal Church. The Stage D Pattern of church-state autocracy peaked about 1000 AD during the time of the Crusades. The Crusades were the swan-song of Stage D pattern power.

Please note: During each transition age, world power centers went through chaos and violent, disruptive upheaval from one leading pattern of life and work to another. Emerging world leaders went in a qualitatively new direction – first individually and then collectively. Each transformation brought a new society that was discontinuous with the past with new patterns of leadership/management, organization, operations and entrepreneurship that became more successful than what had previously existed.

About 1300 AD the fourth transition era of history began – It was the terminal decline as world leader for Stage D Medieval church dominated bureaucracy and the ascendance of Stage E linear, 1st Renaissance pattern of life and work. Linear machine like leadership, organization, society and science were born. They have been world leader ever since, but are now in terminal decline. They are responsible in the West for most of mankind's material advances in the last 1000 years – Until just the last few decades.

I am emphasizing the Western version of this human story because that is closer to our culture and history. Later in Part 2, I will introduce you to psyche stage patterns of the Orient and how they are important for our life and leadership today.

Slide 6 – Human Psyche System Stages through History – View 3

This Slide further expands the time scale since 1750. It shows the most complex period of human transitions in history beginning near 1900. It is really two major transition eras back-to-back. This had never happened before. There are reasons that we will come to know. Now let's focus on the two transition eras of modern history.

First. The fifth transition era included the beginning of the Stage E to Stage F transformation – The peaking of Stage E pattern and the emergence of **Stage F – Relativistic, Socialistic Man**. It began in the early 1800's and lasted in my judgment until about 1900 when the Stage A' Living System psyche began to appear on Earth.

The French Revolution in 1789 was a signal event for the coming of Western Stage F – The bursting forth of the socialistic, relativistic force to counter the previously dominant Western Stage E pattern. For the last 200 years the drama of Stage E versus Stage F has been the human backdrop for the most violent conflicts in history. The wars of the 19th and 20th centuries were unprecedented in scope, intensity and destruction. Today our society is still dominated by continuous struggles between the Left (Stage F oriented) and the Right (Stage E oriented) – These conflicts are geo-political results of the deep antagonism between Stage E and Stage F psyche patterns.

Second. About 1900 the sixth transition era – Our Current Era – began with the emergence of Stage A' Living System psyche – Everything started to shift, very gradually at first. This transition period is more complex than any previous one. Why? Because it involves a contest for leadership power among three psyche system stages rather than between two stages, as was the case previously through history. It includes both the end of the Stage E to Stage F transition and the emergence of the new human Stage that transcends not only Stage E and Stage F – But also it transcends the underlying pattern of all previous stages of man.

This beginning of the emergence of Stage A' – Living System, 2nd Renaissance pattern marks the end of the first Phase of human life (Stages A through F) and the beginning of

a whole new Phase of life and work. It is the beginning of the *World's Biggest Story Today* that I call ***Mega-Force 1***. It is the primary purpose for all of our Isis Group work, including this Series of discussions.

I have given you a panorama of our Human Psyche System evolution process as human beings. You now have insight into what the current world transformation is and where it has come from. Let's briefly summarize today's sixth transition era so we can see where ***Mega-Force 1*** and its Stage A' pattern are taking us.

Stage E –Linear System life and work pattern – still dominates Western business, public and scientific establishments. Its influence peaked by 1910-20 and is now rapidly declining. It is in its last gasp of apparent strength – Its “Swan Song”. Stage F, the relativistic socialistic system of life and work is now peaking.

Now let's consider why ***Mega-Force 1*** transforms the current pattern for success. Our current world is mostly led and managed by persons and organizations operating in a mixture of Stages E and F. For example, the prevailing pattern of most large corporations is Stage F “Political Correctness” and its “Public Relations type of Humanity” on the surface with underlying Stage E linear hierarchical power structure.

But Stage A' Living System Life and Work pattern is already beginning to create a networked world. Its absolute size is still small but rapidly growing. It is the coming leadership pattern – the New Pattern for Success. Never before has there been such a tumultuous pattern of transitions as during the last 200 years.

How can you benefit from learning and applying the new lessons of ***Mega-Force 1*** – World Human transformation? Because Stage A' human identity is already proving itself as superior to, inconsistent with, and is a discontinuous leap away from what is conventional in personal and professional life and science. Stage A' pattern is the primary source for what we define as Nodal Network Business practice, the emerging form of 21st Century business. For example, in the US there is already evidence that the corporation form of business is becoming obsolete. Limited Liability Company form of

business is emerging as the means for creating business organizations that naturally are consistent with nodal business networks, while the corporate form is not.

Mega-Force 1 is the human template for creating the new Living System Life and Work. It is the driving force for making critically needed leaps in leadership, organization structure, business operations, entrepreneurship and education. This Mega-Force really is number one as the catalyst for the effects of the others.

It is amazing, but true, that many are not even aware that such a human transition is in progress. They are not aware that it can be precisely described and understood and used to live more successfully aligned with a new type of order during a time when chaos reigns. It can!

More and more people are becoming aware there is something severely wrong with conventional answers we are given for how our lives are to be lived, how our organizations are to be led and managed and how our public institutions are to serve our needs. Chaos abounds, yet a growing number of people sense a new reality emerging that conventional thinking does not even perceive. They are right – It is emerging! If you feel this way, ***Mega-Force 1*** is probably active in your life.

This same pervasive chaos has come six previous times in history and six previous times in the current lives of many of us. At these special times a new order and clarity emerge out of the disruption and chaos. This is the eternal myth of the *Phoenix* in action. This seemingly confused situation is the insignia of our human leap into new order. That is where we are going.

So ***Mega-Force 1*** is the primary cause for the next decades being a very special time. The bottom line of ***Mega-Force 1*** is that business can no longer be successfully led, organized, operated or created by the conventional linear machine system or relativistic means as they have in the past. New Living System means are needed.

I conclude my introduction to *Mega-Force 1* with one fact – Each new stage of human psyche emerged as a negligible influence in human affairs, and then grew non-linearly from almost nothing into the dominant world leadership pattern – Every Human Psyche System stage accomplished this through history! Without exception!

We have entered into the unmistakable growth of Stage A' in human affairs surrounded with the chaos of the greatest transformation in human history – And now I believe it is certain that the same thing will happen. The new Human Psyche system stage – Stage A' – is on its inevitable path to dominance. That is why I am presenting it to you – It is why my life and work is totally aligned with it. From now on, this new stage will be swimming with the tide of human affairs and not against that tide as the other stages already are.

End of Part 1-2