

# The New Pattern for Success

## *Living System Life and Work*

### Part 2 - 2

#### Mega-Force 1

The human transformation  
to living system life and business

How a Living System Transforms

# Spectrum of Human System Change

## ■ Three Types of Human System Change

- **Almost Linear Change** – (Manageable, Controllable)
  - Gradual, Step-by-Step, Developmental Change Almost Continuous, Trend Like
  - Quantitative, Limited Qualitative Change Within a Stage
- **Transformation Change** – (Almost Un-Manageable, But Guidable)
  - Non-Linear, Discontinuous, Leaping Change
  - Qualitative and Quantitative Change from One Psyche Stage to Another Psyche Stage
  - Both Stages Previously Existed in Human Affairs
- **Transcendent Change** – (Totally Un-Manageable, Partly Guidable)
  - Transformation Change to a New Psyche Stage that *Did Not Previously Exist in Human Affairs*
  - Major Qualitative and Quantitative Change – Unprecedented

# Meaning of Linear and Non-Linear Living Systems

## Linear System Means

- Separate, Independent, Closed System
- Step-by-Step Sequential, Continuous
- Sequential, One Cause-to-One Effect
- Analysis by Separating Parts and Study of Separate Events
- Seeking Equilibrium for Stability and Order
- Organized as Vertical Structure by Separate Functional Parts
- Separate Organizations in Conflicting Competition
- Managed by Vertical Command & Control on Operating Plane

## Non-Linear Living System Means

- Connected, Inter-Dependent, Open System
- Step-by-Step Sequential, Continuous and Discontinuous, Cyclical, Spiral Pattern
- Cyclical, Pattern Cause-to-Pattern Effect
- Analysis of Whole System and Study of Cyclical Pattern of Events
- Never at Stable Equilibrium, Dynamic Cycle Type of Stability, Order & Chaos
- Organized as Flat Network Structure of Inseparable, Inter-Connected Sub-Systems
- Inter-Related Organization Network in Cooperative Competition
- Managed by Underlying Protocols on Morphic Field Plane, Voluntary Agreement & Meritocracy in Operations

**Understanding How  
Living Systems Transform  
Especially Our Current  
World Human Transformation**

## **Report Of Ervin Laszlo Comments At World View '84:**

**... His Presentation Was...The Most Powerful One At The Conference. He Believes That By The End Of The 1980's, Humanity Will Enter The Most Crucial Epoch Of Recorded History...(1990 To 2020 Is His Critical Period**

Glen Hiemstra

*Future Tense Newsletter*

## **Report Of Ervin Laszlo Comments At World View '84:**

**In Brief Summary, Laszlo Maintains That Global Transformation Will Occur As Current Trends Break Off, Presently Dominant Institutions Crumble, And Instability Rocks The World's Interconnected Economic, Social, And Political Systems...**

Glen Hiemstra

*Future Tense Newsletter*

## **Report Of Ervin Laszlo Comments At World View '84:**

**...Factors Such As These Convince Laszlo That The Present World System Is Not Sustainable. The Alternatives We Face Range...From 'Apocalypse' To 'Phoenix'. Laszlo Believes In The Possibility Of The Phoenix Alternative.**

Glen Hiemstra

*Future Tense Newsletter*

**Report Of Ervin Laszlo Comments At World View '84:**

**He Is Given Hope By The New Thinking On Systems  
Transformation ...This Thinking Is Currently Being Applied  
To Evolutionary Biology, Thermodynamics, Psychology,  
And Other Fields.**

Glen Hiemstra

*Future Tense Newsletter*

## **Report Of Ervin Laszlo Comments At World View 84:**

**...Contrary To The View Of Such Popular Authors As Toffler And Naisbitt, Social Transformation Is Not Here Yet. ...While Naisbitt Would Say That Major Trendlines Of Transformation Can Be Observed Now, Laszlo Argued That The Coming Transformation Involves Major Discontinuities With Current Trends.**

Glen Hiemstra

*Future Tense Newsletter*

## **Report Of Ervin Laszlo Comments At World View 84:**

**...Naisbitt Implicitly Suggests That Societal Transformation Will Involve Little Discomfort. Laszlo Noted that Transformation Occurs In The Womb Of Crisis. The Sooner We See The Coming Epoch As One Of Probable Crisis the Sooner We Can Prepare.**

Glen Hiemstra

*Future Tense Newsletter*

## **Report Of Ervin Laszlo Comments At World View 84:**

**The Theory Being Developed Is That System Change Occurs By A Very Slow Buildup Of Adaptations, Interspersed By Periods Of Critical Non-Equilibrium.**

Glen Hiemstra

*Future Tense Newsletter*

## **Report Of Ervin Laszlo Comments At World View 84:**

**...Systems Change Very Slowly Over Long Periods Of Time, Remaining In A State Of Relative Equilibrium. However, From Time To Time...Forces...Buildup To Such A Point That A Critical Threshold Is Crossed And The System Goes Into A State Of Crisis.**

Glen Hiemstra

*Future Tense Newsletter*

## **Report Of Ervin Laszlo Comments At World View '84:**

**At That Point Predictability Goes Out The Window, And The System May Collapse Or...May Make A Rapid Leap To A New And Higher Level Of Organization. The Structure Or Organization Of The New System Cannot Be Predicted Based On The Structure Of the Old System.**

Glen Hiemstra

*Future Tense Newsletter*

**Report Of Ervin Laszlo Comments At World View '84:**

**Human Cultures Have Reached It (Critical Threshold) Over  
Periods Of Thousands Or At Least Hundreds Of Years.**

**Human Societies Have Responded To The Critical Moments  
By Leaping To The Next Level Of Organization.**

Glen Hiemstra

*Future Tense Newsletter*

**Report Of Ervin Laszlo Comments At World View '84:**

**At That Point, Human Society Will Face The Choice:  
Evolve Or Perish. A Major Transformation Is Coming.  
The Question Is In Which Direction Will It Go.**

Glen Hiemstra  
*Future Tense Newsletter*

## Summary to this Point

- We See and Believe the Transformation
- We Know How Living Systems Transform
- Now – We Begin Understanding the Foundation for Living System Life and Work

**Our Tool –**  
*Living System Psychology*