

The New Pattern for Success

Living System Life and Work

Part 2 - 8

Mega-Force 1

The human transformation
to living system life and business

Phase 2 Life

Stage A'

Diagram of Human Psyche System Stages

Mankind's Phase 1 of Life

Cycle 1

Stage A - Primitive, Hunter Gatherer

Stage B - Mystical, Tribal

Cycle 2

Stage C - Heroic, Early Imperial

Stage D - Absolutistic, Medieval

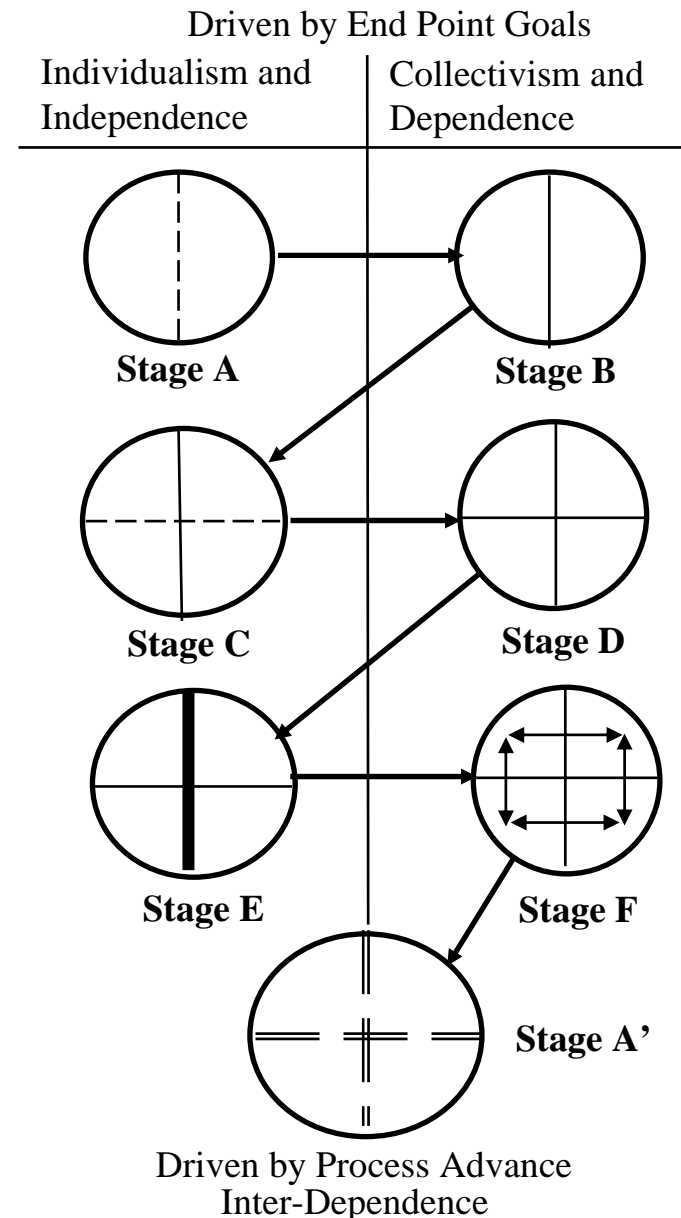
Cycle 3

Stage E - Linear System, 1st Renaissance

Stage F - Relativistic, Socialistic

Mankind's Phase 2 of Life

Stage A' – Living System, 2nd Renaissance



Phase 2 Human Life Descriptors

Underlying Pattern Of Life

- **Phase I Psyche Stage Patterns Break Down – Separate Life’s Bi-Polar Opposites, Choose One Pole Good & Other Pole Bad, Opposite Poles Mutually Exclusive and In Conflict, Individual vs. Collective Antagonism, End-Point Goals, Drive for Salvation**
- **Phase II Life Underlying Patterns Begin – Integrating Life’s Bi-Polar Opposites Into Balanced Complementary Pairs – Both Poles Mutually Necessary, Supporting, Enabling, Collaborating – Individual & Collective Harmony – Continuous Process Life and Work With Embedded Milestone Goals – No End-Point Goals - Drive for Continuous Becoming As Human & Worker, Not Salvation**
- **Dynamic Dialog & Partnership Between Conscious & Unconscious Begins – Individuation Process & Active Imagination Process Transform Processes for Human Relationships & Creating Results**

Phase 2 Human Life Descriptors

Underlying Pattern Of Life

- **Drive to Achieve Outer World Results BUT With Balanced Emphasis for Human, Material and Whole System Concerns**
- **Primary Quest is Quality of Life and Continuous Process of Becoming for Self , Others, Organization and Environment Systems – Unbalanced Quest for Quantity, Separate Self-Interest and Fixed End-Point Goals Not Valued**
- **Living System Interdependence Replaces BOTH Linear System Independence and Relativistic System Dependence – Realize You Cannot Be Separate, Independent, Objective – You Are Embedded**
- **Living System Science Includes Previous Science as Special Cases – Science and Religion No Longer Separate**
- **Living System Life and Work Exist On More Than One Plane of Reality – Underlying Planes and Their Morphic Fields are Primary**

Example – Bi-Polar Nature of Living System Science

*Phase II Life & Science Seem So Different –
Hard to Describe and Understand, At First*

Example from Quantum Physics

Question – Is Matter a Particle or a Wave ?

It must be one or the other doesn't it?

Answer – No. It is **BOTH** – Which Nature You Observe Depends Upon the Experiment You Perform. A Scientist is Not a Separate, Objective Observer, But a Participant Embedded in the Experiment. Matter and Psyche Not Separate – They Interact.

(Note: Similar Things Apply For Leadership – It is NOT About being Objective or an Independent Decision Maker About the Situation, But a Subjective Participant as Leader Embedded in the Living System Situation)

Example – Inter-Connectedness in Living System Science

*Phase II Life & Science Seem So Different –
Hard to Describe and Understand, At First*

Example from Leadership

**Question – Why Do Some People Lie, Cheat and Steal ?
It must be a matter of Ethics isn't it?**

**Answer – No – It is about Inter-Connectedness. Why?
They see themselves as independent, that they can take
from others and their system, and can “Get Away With It”.**

**When you know Living System Life, you realize you are
connected with everything and everyone. Your concept of
self-interest transforms. It cannot be Separate Self-Interest
anymore. Lying, cheating, stealing and taking advantage of
others and your system, are hurting yourself. You can't get
away with it. It is not ethics – It is Living System science
common sense.**

Paradigm – Stage A'

Living System, 2nd Renaissance – Later Adult

- Emerged – ~1900 – Still Emerging – Still Being Discovered
- World Leader – Not Yet Dominant – Examples of Leading-Edge Persons & Organizations Growing – Public Leader and Organization Examples Not Yet Significant
- Thinking – Living System – Balanced Bi-Polar, Network, Wholeness Not Separate Parts, Collaborative, Dynamic Cycling in All Things, System Optimized Not Parts Sub-Optimized
- Learning – Pattern Recognition, Intuitive & Rational, Morphic Field and Living System Modeling Learning – Dynamic Balance of Insight & Conscious Action, “Active Imagination”. Active Search for How to Replace Current Knowledge and Beliefs Without Delay or Regret.
- Action Basis – Living System Science. Use What Proves Valid, Is Human & Material Growth Enabling, Delivers Value to the Whole System, Customers and Environments
- Psyche Disease – Information Anxiety
- Psyche Pattern – Phase 2, Stage A'

Paradigm Summary – Stage A'

Living System, 2nd Renaissance – Later Adult

Personal Paradigm

- **Self as Bi-Polar Being –Inter-Dependent, Subjective & Objective, Emotional & Intellectual, Intuitive & Rational, Qualitative & Quantitative, Human & Materialist, Cooperative Competition**
- **Life Is Process Oriented Quest for Both Inner Human Growth and Outer World Achievement – Human Pole Always Primary**
- **Drive to Achieve Quality of Life with Adequate Quantity – Both Team and Individual Achievement – Team Focus Primary**
- **Demand Personal Choice of Work, Conviction That It Is Valuable, Freedom To Do It, Participation Is Voluntary, Leaders and Colleagues Are Self-Chosen, Open, Competent and Enabling, Free of Hierarchy Barriers and Command & Control Behavior**

Paradigm Summary – Stage A'

Living System, 2nd Renaissance – Later Adult

Personal Paradigm

- **Use Living System Network Science Knowledge – Reject One Pole Fixations, Doctrinaire Positions, Conflicting Social & Political Ideologies, Linear and Reductionist Models of Reality**
- **Religion and Science are Inter-Dependent and Not Doctrinaire – Deep Reverence For Life and The Evolving Universe – Tolerance and Accepting of the Foundations for all Religious Experience – Appears to be a New Form of Gnosticism**
- **Dynamic Process Living – Not End-Point Equilibrium Seeking Living – There Are No End-Points In Life – Salvation Is Not an Issue**
- **Cycle 3, Phase I Psyche Split Between Western and Oriental Man Is Healed – A True Planetary Man Emerges**

Paradigm Summary – Stage A'

Living System, 2nd Renaissance – Later Adult

Collective Paradigm

- **Leadership**
 - **“Servant Leadership” Implemented Through Teams, Not Bosses – Single Person CEO Replaced With Executive Team**
 - **Strategy Transformed For Living System Business and Market Environments and For “Pull” Operations**
 - **Authority and Responsibility Not Commensurate – Are Dynamic, Flexible, Distributed Depending On The Specific Work Competency Then Needed – Not Related To Job Position in a Hierarchy**
 - **Strict Business Protocols (Morphic Fields) For Business Units and For Total Company Network – Voluntarily Agreed To – Operating Freedom Consistent With the Protocols – (Living System Control by Underlying Protocols)**
 - **Build Teams of Strong Responsible Inter-Dependent People Throughout Business Network – Operating Decision Making and Results Responsibility As Close To the Work As Possible**

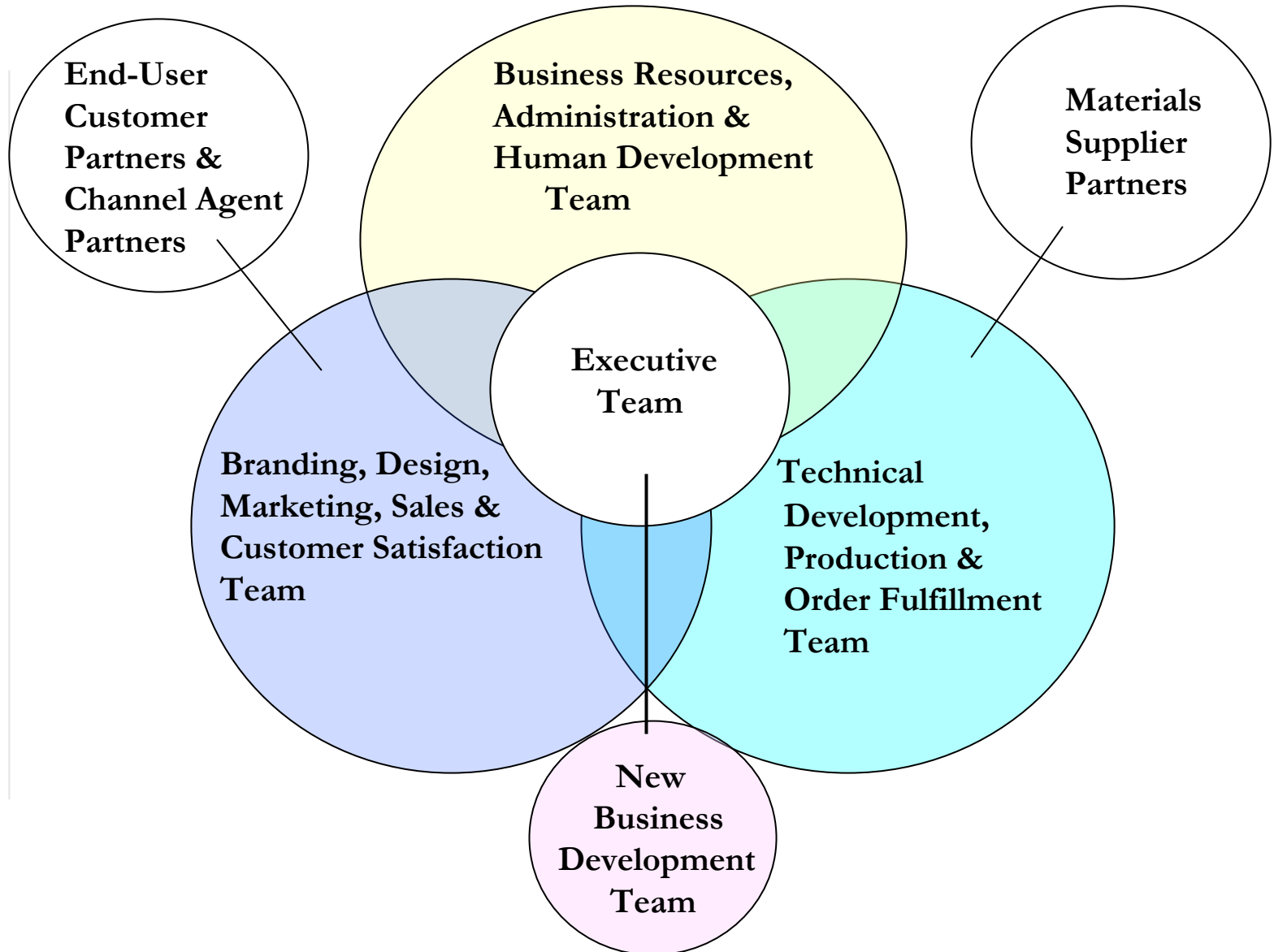
Paradigm Summary – Stage A'

Living System, 2nd Renaissance – Later Adult

Collective Paradigm

- **Organization**
 - **Flat Nodal Network Organization – Network of Business Units, Rule of 150**
 - **Flat Business Unit Organization – Network of Flexible Teams Composed of Smaller Project Teams, Rule of 12**
 - **No Structure or Operating Barriers Preventing Self-Organization, Self-Repairing, Self-Replicating – No Bureaucracy**
 - **Customers and Suppliers Integrated Into Business Unit Networks**
 - **Business Unit Networks are Designed and Operated for “Pull”**
 - **Embedded Information Network Underlies the Business – Segmented Accounting & Actual Cost Systems**
 - **Living System Leadership or Organization Do Not Yet Exist In Politics or Public Institutions**

Living System Business Unit Organization



Paradigm Summary – Stage A'

Living System, 2nd Renaissance – Later Adult

- **Motivation – Become an Inter-Dependent Person Engaged in a Self-Chosen, Self-Meaningful Process of Growth and Work With a Competent Team In an Enabling Environment**
- **Mission – Re-Balance Our Western Life and Work From Phase I Cycle 3 Imbalances, Excesses and Poor Productivity – Become Highly Productive Materially Using Humanly Sound Living System Practices**
- **Ends Valued – Ends Are No Longer Valued – There Are No Living System End Points – Enduring Process Is Valued**
- **Means Valued – Living System Principles and Practices – End-Point Goals No Longer Valued – Continuous Process With Embedded Flexible Milestone Goals Is The Path**
- **Life Theme – Live a Constantly Evolving Process of Growth and Service – Achieve “Individuation”**

Interesting Introduction about the Process of Individuation

[http://pandc.ca/?cat=car_jung&page=major_archetypes
and individuation](http://pandc.ca/?cat=car_jung&page=major_archetypes_and_individuation)