

The Situation

The world has begun a discontinuous human transformation to a new and more effective pattern for success – A new pattern of leadership, organization, operations, entrepreneurship and learning for today’s needs. These needs include new types of global vision and immediate actions aligned with the future, not with what currently exists. We live and work at one of the few times of such world transformation in human history. At these times a new pattern of human nature appears on Earth within the psyches of leading-edge persons, and then their institutions.

Our work focuses on programs that are unique learning experiences whose purpose is to enable you as individuals, as an executive group and an institution to discover, understand and grasp new opportunities with strategic and operations advantages by using a qualitatively new concept and practice of life and work. It is Living System Life and Work – Not the still predominant pattern of Linear Machine System Life and Work that is no longer enabling leaders to deliver superior results.

Our programs enable you to understand how the emerging practice of life and work leads to new practical systems and methods that naturally integrate qualitative intuition with quantitative analysis and measurements. Therefore, at its core are a new concept and practice of strategy and its operations implementation consistent with a Living Systems world – Not today’s obsolete strategy for a world dominated by inhumane machine system organizations.

This situation is now especially critical for educational and business institutions of all sizes. They should be leading on the forefront of this transformation. But the vast majority, in our judgment and experience, are not leading. Many are committed to trying to “fix-up” current problems with obsolete approaches and methods rather than learning to transform away from what exists. The result is that they are progressively isolating themselves from the rapidly growing leading edge of their markets and the human commitments of their most innovative/creative people.

Our work with you centers on facilitating you to discover your own insights, solutions and path of action to new success and away from growing failure. To achieve business success now that is aligned with the future requires leaders to make transforming leaps – first personal and professional and then organizational so you are properly aligned and embedded in the accelerating societal and business transformation.

Our research discovered Four Mega-Forces driving world affairs for at least the next two decades that create critical needs for the human and organization transformations. These Mega-Forces are in our view a proper departure point for our programs.